



A Company's most
important asset is
it's People!

Quadtec Solutions Benefits

Your partner in building a rewarding Future



HOW DO WE ATTRACT, GROW AND RETAIN TOP TALENT?

At Quadtec, we recognize that the way to advance the global good as a company is to invest on an individual basis with each employee. We believe we can make a difference by offering flexibility and supporting their needs for career development and personal growth. Each employee receives a comprehensive benefits package, which ensures health and wellness through all stages of their lives. All of our employees may be eligible for the following:

Health Insurance (Medical / Dental / Vision)

We offer a top tier PPO Medical, Dental, and Vision Plan for employees through United Healthcare.

Employee cost for Quadtec group Health Insurance:

Medical:

Single Coverage: \$81.21 per bi-weekly pay period
 Employee & Spouse: \$162.42 per bi-weekly pay period
 Employee & Children: \$158.36 per bi-weekly pay period
 Family: \$239.57 per bi-weekly pay period

Dental:

Employee: \$6.76 per bi-weekly pay period
 Employee + Spouse: \$13.51 per bi-weekly pay period
 Employee + Child: \$13.64 per bi-weekly pay period
 Family: \$21.02 per bi-weekly pay period

Vision:

Employee: \$0.91 per bi-weekly pay period
 Employee + Spouse: \$1.92 per bi-weekly pay period
 Employee + Child: \$2.26 per bi-weekly pay period
 Family: \$3.33 per bi-weekly pay period

Plan Provider	United Health Care	
	National Choice Plus - Gold 1000-1 ALCE	
Plan Name	In Network	Out of Network
Annual Deductible		
Single	\$1,000	\$2,000
Family	\$2,000	\$4,000
Co-Pay	10%	30%
Out of Pocket Max		
Single	\$3,500	\$6,000
Family	\$7,000	\$12,000
Office Visits		
Primary	\$25	Ded+30%
Specialist	\$50	Ded+30%
	No Referral	No Referral
Drug Card		
Generic	\$10	
Brand Name	\$40 / \$75 / \$300	
Deductible	None	
Inpatient Hospital	Ded + \$250 + 10%	Ded + 30%
X-ray / Lab	Ded + 10%	Ded + 30%
Emergency Room	Ded + 10%	

Voluntary Term Life and Accidental Death & Dismemberment Insurance

We offer a Voluntary Term Life and Accidental Death & Dismemberment Insurance so Employees can protect themselves and family members from unexpected life events preventing them from being able to work. Term Life and AD&D Insurance offered to Quadtec employees is based on very good group rates with death benefits ranging from \$10,000 to \$300,000.

Voluntary Short-Term & Long-Term Disability Insurance

We offer a Voluntary Short-Term & Long-Term Disability Insurance so Employees can protect themselves and family from unexpected sickness, injury or pregnancy situations preventing them from being able to work. STD and LTD Insurance offers Quadtec employees very good group rates with benefits up to 60% pre-disability income (STD max \$1550/week, LTD max \$6000/month).

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401(K) Plan

We offer a 401(k) plan that provides our employees the opportunity to contribute up to the IRS maximum allowed per year. Several diverse funds are available. *Quadtec matches 100% up to 6% of salary* of 401(k) savings contributions to help our employees prepare for retirement.

Holidays & Leave

- Paid Time Off (PTO)– We offer three weeks of accrued PTO.
- Holidays – We offer 10 paid holidays per year for employees. For employees working in a staff augmentation role at a client, Quadtec will match the client's holiday schedule with paid holidays.
- Family and Medical Leave (FMLA)– Should the need arise for time off for the birth or adoption of a child or for a serious health condition, you may take up to 12 weeks of unpaid family leave during any 12-month period.

Professional Development

Quadtec is committed to the professional development of its employees and encourages employees to enhance knowledge and skills and to network with other professionals, thus improving potential for future opportunities. Quadtec will provide up to \$2500 annually to an employee to help fund the development. Quadtec's qualifying professional development comprises a variety of components that may include:

- Professional certification
- Tuition reimbursement
- Workshops, seminars and conferences
- Professional organization membership
- Leadership development
- Peer Learning
- Career planning and guidance

Online Technical Training Subscriptions – Employees will be provided full unlimited access to an on-line training subscription that will provide employees with all necessary information and knowledge to obtain and maintain IT certifications to enhance their performance and advance their career.

"Quadtec realizes and understands that a career is a very important part of a person's life and we do everything we can to help our employees appreciate their job, develop their personal value, and have a work / life balance. Our employees are very important to us!"

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